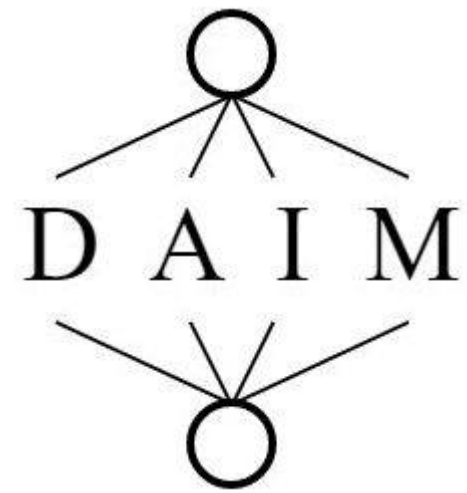




UNIVERSITY
OF HULL



The Use of English as a Global Language in a Complex World

Dr Kenneth Y. Wertheim (they/them)

Also known as 11250205

07/06/2023

The Future of Business – Responsible Leadership
in a Complex World

BUSINESS BRIEFING

**Wednesday 7 June
3:30pm - 5:00pm**

Hull University Business School

Which themes are relevant?

Themes covered:

- Talent and labour shortage.
- Upskilling.
- Sustainability.
- Cost of business (energy, tax, tariffs).
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

The Future of Business – Responsible Leadership
in a Complex World

BUSINESS BRIEFING

**Wednesday 7 June
3:30pm - 5:00pm**

Hull University Business School

Which themes are relevant?

All of them, maybe except agile working.

Themes covered:

- Talent and labour shortage.
- Upskilling.
- Sustainability.
- Cost of business (energy, tax, tariffs).
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

The Future of Business – Responsible Leadership in a Complex World

BUSINESS BRIEFING

**Wednesday 7 June
3:30pm - 5:00pm**

Hull University Business School



Dr Kenneth Wertheim, Lecturer, Centre of Excellence for Data Science & Artificial Intelligence Modelling

Kenneth completed their undergraduate MEng in chemical engineering at Imperial College London, postgraduate MS in chemical engineering at Columbia University, and PhD in bioengineering at the University of Southampton. They have studied or worked in Hong Kong, Australia, and Argentina too. Although the systems theorist is a lecturer at the Centre of Excellence for Data Science, Artificial Intelligence, and Modelling, they work in the fields of systems biology and computational medicine. Their current focus is on neuroblastoma.

Kenneth, who also goes by the name 11250205, identifies as aracial, acultural, and agender: a global citizen without a home country. Motivated by their lived experiences as an outsider on five continents—a feeling accentuated by their being autistic—they advocate social justice in education, especially linguistic justice.

Themes covered:

- Talent and labour shortage.
- Upskilling.
- Sustainability.
- Cost of business (energy, tax, tariffs).
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

The Future of Business – Responsible Leadership in a Complex World

BUSINESS BRIEFING

**Wednesday 7 June
3:30pm - 5:00pm**

Hull University Business School



Dr Kenneth Wertheim, Lecturer, Centre of Excellence for Data Science & Artificial Intelligence Modelling

Kenneth completed their undergraduate MEng in chemical engineering at Imperial College London, postgraduate MS in chemical engineering at Columbia University, and PhD in bioengineering at the University of Southampton. They have studied or worked in Hong Kong, Australia, and Argentina too. Although the systems theorist is a lecturer at the Centre of Excellence for Data Science, Artificial Intelligence, and Modelling, they work in the fields of systems biology and computational medicine. Their current focus is on neuroblastoma.

Kenneth, who also goes by the name 11250205, identifies as aracial, acultural, and agender: a global citizen without a home country. Motivated by their lived experiences as an outsider on five continents—a feeling accentuated by their being autistic—they advocate social justice in education, especially linguistic justice.

Themes covered:

- Talent and labour shortage.
- Upskilling.
- Sustainability.
- Cost of business (energy, tax, tariffs).
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

Methods:

- Statistics.
- Literature.
- Lived experiences*.
- Observations*.

*Disclaimer: In this presentation, all the examples based on my lived experiences and observations are composite stories with fictional elements.

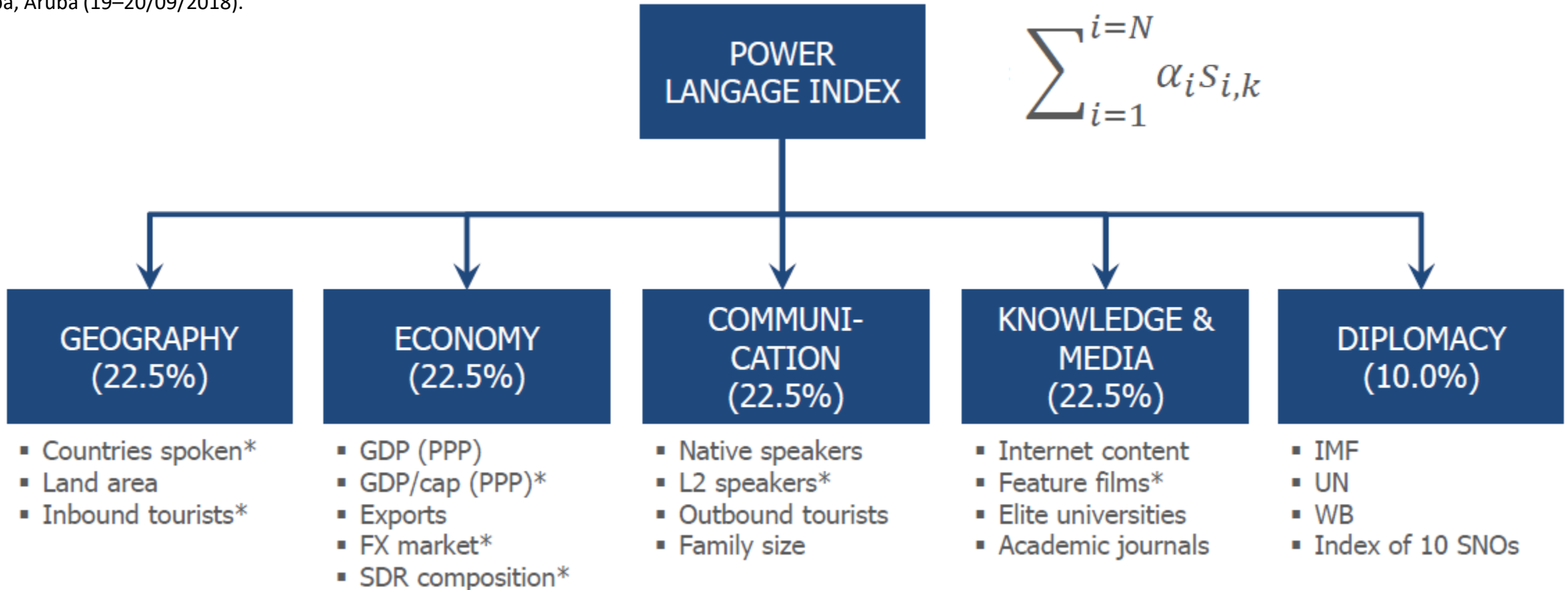
Languages are not equal.

Around 6000 active languages.

They were compared in a 2016 study.

Chan, Kai L. "Power language index." *Which are the world's most influential languages* (2016).

Chan, Kai L. "Power language index." University of Aruba, Aruba (19–20/09/2018).



Around 6000 active languages.

They were compared in a 2016 study.

Chan, Kai L. "Power language index." *Which are the world's most influential languages* (2016).

Chan, Kai L. "Power language index." University of Aruba, Aruba (19–20/09/2018).

Rank	Language	Score	Native	Geography	Economy	Comm.	K&M	Diplomacy
1	English	0.902	446.0	1	1	1	1	1
2	Mandarin	0.403	960.0	6	2	2	3	6
3	French	0.335	80.0	2	6	5	5	1
4	Spanish	0.331	470.0	3	5	3	7	3
5	Arabic	0.274	295.0	4	8	6	19	4
6	Russian	0.242	150.0	5	13	10	8	5
7	German	0.190	92.5	8	3	7	4	8
8	Japanese	0.127	125.0	27	4	22	6	7
9	Portuguese	0.119	215.0	7	19	13	12	9
10	Hindi	0.104	310.0	13	16	8	2	10*

Around 6000 active languages.

Backed up by other studies, such as this 2020 one.

Moreno-Fernández, Francisco, and Héctor Álvarez Mella. "Reexamining the international importance of languages." *HCIAS Working Papers on Ibero-America* (2022).

Table 7: International Language Index (ILI) 2020

Language	ILI	Native Speakers	HDI	Number of countries	Exports	Translations	UN Status
English	0.433	365,608,750	0.692	54	63,554,132,696,606	1,279,527	1
Chinese	0.383	913,671,000	0.883	4	34,710,318,310,522	20,327	1
Spanish	0.332	438,676,797	0.752	21	14,317,959,556,911	55,322	1
Arabic	0.307	268,895,100	0.681	27	13,487,217,671,148	12,691	1
Russian	0.291	129,945,000	0.792	4	6,024,528,621,260	106,656	1
French	0.288	74,288,780	0.597	29	24,065,118,863,745	231,008	1
German	0.266	83,912,900	0.932	5	24,815,084,608,186	212,572	0
Italian	0.249	59,666,000	0.924	4	10,438,171,949,887	70,538	0
Japanese	0.245	126,237,470	0.919	1	7,705,263,566,594	29,834	0
Swedish	0.242	9,438,000	0.942	2	3,396,298,818,172	40,505	0
Korean	0.241	73,500,000	0.916	2	6,586,182,797,101	4,73	0
Malay	0.224	91,500,326	0.826	4	10,287,950,079,920	231	0
Hindi	0.191	339,000,000	0.645	1	4,633,286,580,505	1,621	0
Portuguese	0.190	223,995,050	0.626	9	4,214,476,832,107	11,692	0
weight		0.25	0.25	0.25		0.09	0.07

Around 6000 active languages.

>90 % of the indexed scientific articles in the natural sciences are published in English.

More likely to be cited too.

Di Bitetti, Mario S., and Julián A. Ferreras. "Publish (in English) or perish: The effect on citation rate of using languages other than English in scientific publications." *Ambio* 46 (2017): 121-127.

Ambio 2017, 46:121-127
DOI 10.1007/s13280-016-0820-7



REPORT

Publish (in English) or perish: The effect on citation rate of using languages other than English in scientific publications

Mario S. Di Bitetti, Julián A. Ferreras

Received: 27 February 2016 / Revised: 30 May 2016 / Accepted: 6 September 2016 / Published online: 29 September 2016

Abstract There is a tendency for non-native English scientists to publish exclusively in English, assuming that this will make their articles more visible and cited. We tested this hypothesis by comparing the effect of language on the number of citations of articles published in six natural sciences journals from five countries that publish papers in either English or other languages. We analyzed the effect of language (English vs non-English), paper length, and year of publication on the number of citations. The articles published in English have a higher number of citations than those published in other languages, when the effect of journal, year of publication, and paper length are statistically controlled. This may result because English articles are accessible to a larger audience, but other factors need to be explored. Universities and scientific institutions should be aware of this situation and improve the teaching of English, especially in the natural sciences.

Keywords English · *Lingua franca* · Scientific evaluation · Scientific journals · Scientific literature

lingua franca allows researchers from all over the world to communicate in one common language. This simplifies things because mastering one foreign language instead of three or more allows a researcher familiar with that language (currently English) to communicate and have access to information produced by researchers all over the world. However, this situation is unfair, since the outcome of writing in an unfamiliar language is usually far from desired (La Madeleine 2007) and, as a result, native English-speaking (NES) countries and researchers are at a clear advantage in science communication in a highly competitive arena (Ammon 2007).

This hindrance faced by non-NES researchers affects their scientific output. For example, Brazilian researchers with good English writing abilities outperform those with poor ones in terms of published papers, number of citations, and h-indices (Vasconcelos et al. 2008). On a global comparison, English proficiency is a good predictor of publication output in top medical journals, even more than total research spending (Man et al. 2004). Thus, at all levels, from individuals to countries, NES countries have

Table 2. Newspaper and magazine production by language.

Language	Number of titles	Percentage of total
English	2499	62.55 %
Spanish	277	6.93 %
German	235	5.88 %
Chinese (Mandarin)	156	3.90 %
Hindi	117	2.93 %
French	95	2.38 %
Polish	44	1.10 %
Russian	38	0.95 %
Italian	36	0.90 %
Portuguese	35	0.88 %

Table 4. Film and video production by language.

Language	Number of titles	Percentage of total
English	158,611	34.89%
Spanish	23,256	5.12%
German	16,523	3.63%
French	15,171	3.34%
Japanese	7,811	1.72%
Italian	4,927	1.08%
Danish	3,967	0.87%
Dutch	3,445	0.76%
Portuguese	3,213	0.71%
Russian	2,715	0.60%
Hindi	2,357	0.52%

Table 1. Book publishing by language.

Language	Number of titles	Percentage of total
English	200,698	21.84 %
Chinese (Mandarin)	100,951	10.99 %
German	89,986	9.78 %
Spanish	81,649	8.88 %
Japanese	56,221	6.12 %
Russian	48,619	5.29 %
French	44,224	4.81 %

Table 3. Scholarly journal production by language.

Language	Number of titles	Percentage of total
English	28,131	45.24%
German	6,848	11.01%
Chinese (Mandarin)	4,047	6.51%
Spanish	3,522	5.66%
French	3,074	4.94%
Japanese	2,149	3.46%
Italian	1,860	2.99%
Polish	1,060	1.70%
Portuguese	1,055	1.70%
Dutch	922	1.48%
Russian	808	1.30%

Table 5. Distribution of languages on the Internet.

Language	Web pages (millions)	Percentage of total
English	1142,5	56,43%
German	156,2	7,71%
French	113,1	5,59%
Japanese	98,3	4,86%
Spanish	59,9	2,96%
Chinese (Mandarin)	48,2	2,38%
Italian	41,1	2,03%
Dutch	38,8	1,92%
Russian	33,7	1,66%
Korean	30,8	1,52%
Portuguese	29,4	1,45%

Other areas of information production too.

Lobachev, Sergey. "Top languages in global information production." *Digital Voices: An Open Access Practice Journal* 1.1 (2009).

The dominance of English raises issues of cooperative injustice, distributive injustice, and unequal dignity

Van Parijs, Philippe. *Linguistic Justice for Europe and for the World*. Oxford University Press, 2011.

De Schutter, Helder. "Linguistic justice for non-native speakers of English." *Language variation*. Budapest: Hungarian Academy of Sciences. Retrieved from <https://www.efnil.org/documents/conference-publications/amsterdam-2018/EFNIL2018-14-DeSchutter.pdf>. 2019.

Cooperative injustice.

The Foreign Service Institute is the United States federal government's primary training institution for employees of the U.S. foreign affairs community.

Based on decades of teaching experience in teaching languages to U.S. diplomats.

Time required to reach “General Professional Proficiency” in a language on the Interagency Language Roundtable (ILR) scale.

U.S. Department of State. “Foreign Language Training - United States Department of State.” *U.S. Department of State*, 02 June 2023, <https://www.state.gov/foreign-language-training/>.

Category I Languages: 24-30 weeks (600-750 class hours)

Languages similar to English.

Danish (24 weeks)	Dutch (24 weeks)	French (30 weeks)
Italian (24 weeks)	Norwegian (24 weeks)	Portuguese (24 weeks)
Romanian (24 weeks)	Spanish (24 weeks)	Swedish (24 weeks)

Category II Languages: Approximately 36 weeks (900 class hours)

German	Haitian Creole	Indonesian
Malay	Swahili	

Category III Languages: Approximately 44 weeks (1100 class hours)

“Hard languages” – Languages with significant linguistic and/or cultural differences from English. *This list is not exhaustive.*

Albanian	Amharic	Armenian
Azerbaijani	Bengali	Bulgarian
Burmese	Czech	Dari
Estonian	Farsi	Finnish
Georgian	Greek	Hebrew
Hindi	Hungarian	Icelandic
Kazakh	Khmer	Kurdish
Kyrgyz	Lao	Latvian
Lithuanian	Macedonian	Mongolian

Nepali	Polish	Russian
Serbo-Croatian	Sinhala	Slovak
Slovenian	Somali	Tagalog
Tajiki	Tamil	Telugu
Thai	Tibetan	Turkish
Turkmen	Ukrainian	Urdu
Uzbek	Vietnamese	

Category IV Languages: 88 weeks (2200 class hours)

“Super-hard languages” – Languages which are exceptionally difficult for native English speakers.

Arabic	Chinese – Cantonese	Chinese – Mandarin
Japanese	Korean	

Linguistic oppression intersects
with racism and colonialism.

Cooperative injustice.

The Foreign Service Institute is the United States federal government's primary training institution for employees of the U.S. foreign affairs community.

Based on decades of teaching experience in teaching languages to U.S. diplomats.

Time required to reach "General Professional Proficiency" in a language on the Interagency Language Roundtable (ILR) scale.

U.S. Department of State. "Foreign Language Training - United States Department of State." *U.S. Department of State*, 02 June 2023, <https://www.state.gov/foreign-language-training/>.

Mandarin is almost four times more difficult than French.

Category I Languages: 24-30 weeks (600-750 class hours)

Languages similar to English.

Danish (24 weeks)	Dutch (24 weeks)	French (30 weeks)
Italian (24 weeks)	Norwegian (24 weeks)	Portuguese (24 weeks)
Romanian (24 weeks)	Spanish (24 weeks)	Swedish (24 weeks)

Category IV Languages: 88 weeks (2200 class hours)

"Super-hard languages" - Languages which are exceptionally difficult for native English speakers.

Arabic	Chinese - Cantonese	Chinese - Mandarin
Japanese	Korean	

Linguistic oppression intersects
with classism.

Distributive injustice.

The economic and political opportunities that require proficiency in English are widely spread.

Post-doc position in Computational Systems Biology

Posted on Mar 17, 2023 · Ref: 1142

University of Twente

Enschede, Netherlands

https://www.researchgate.net/job/991561_Post-doc_position_in_Computational_Systems_Biology

Post-doc position in Computational Systems Biology

toxicity of drugs. In this research project, titled '*Advanced bioengineering strategy for production of human miniature hearts*', a multidisciplinary team consisting of (developmental) biologists, bioinformaticians, and mathematicians will encapsulate human stem cells in hollow miniature spheres made from hydrogel and use single cell OMICs analysis to make digital twins of the miniature hearts. The digital twins generated in this project allow investigating heart development and predicting the response of the heart to medication.

Your profile

We look for a highly motivated, enthusiastic researcher who is driven by curiosity and:

- Has, or will shortly acquire, a PhD degree in (Applied) Mathematics, Systems Biology, Biomedical Engineering, or a related field;
- Has experience with mathematical modelling and analysis with large-scale simulation tools and/or bifurcation analysis;
- Has experience with (mathematical) programming languages, e.g. Python, R, Matlab, etc.
- Has a strong interest in systems biology;
- Experience with analysis of big data (transcriptomics, proteomics) and / or heart development will be considered a benefit;
- Is a team player with good communication skills;
- Has demonstrated scientific creativity that has preferably resulted in recent and relevant high- quality scientific publications in international journals
- **Is proficient in English, both spoken and written.**
- Has an interest in contributing to the education of Ba-Ma students
- Experience in managing projects and writing project proposals will be considered a benefit.

Distributive injustice.

Outside the Anglosphere, only wealthy parents send their kids to international schools to acquire native-level proficiency in English.

Kim, Hyejin, and Erik Moberand. "Stealth marketisation: How international school policy is quietly challenging education systems in Asia." *Globalisation, Societies and Education* 17.3 (2019): 310-323.

GLOBALISATION, SOCIETIES AND EDUCATION
<https://doi.org/10.1080/14767724.2019.1571405>



Stealth marketisation: how international school policy is quietly challenging education systems in Asia

Hyejin Kim^a and Erik Moberand^b

^aGlobal Studies Programme and Political Science Department, National University of Singapore, Singapore, Singapore; ^bGraduate School of International Studies, Seoul National University, Seoul, South Korea

ABSTRACT

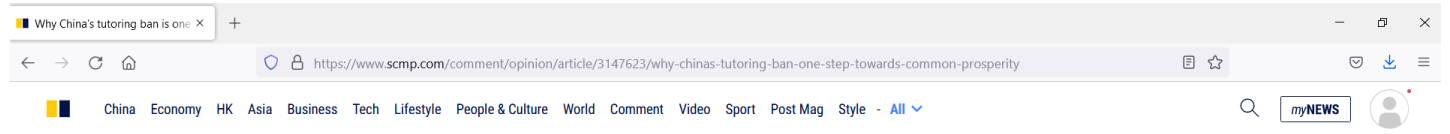
Across Asia, the international school scene has experienced marketisation and corporatisation. A consequence is that many wealthier families – outside of expatriate communities – view international schools as a desirable choice, and they seek ways to enrol their children in international schools. States have responded to this situation through policies that manage the boundaries between public or national school systems and international schools. States have made compromises in their international school policies – compromises that allow markets to creep into the broader education systems. This mode of market creation is subtle: Neither families nor state agents advocate for ‘choice’ as a value, nor are there public discourses around international schools in the region celebrating ‘choice’ in education. The compromises made in international school policy relate to whole education systems and have implications for inequality, citizenship, and national identity.

ARTICLE HISTORY

Received 15 October 2018
Accepted 12 January 2019

KEYWORDS

International schools;
education policy; global
education industry;
marketisation; global policy
networks; East and Southeast
Asia



Inside Out by David Dodwell

Why China's tutoring ban is one step towards 'common prosperity'

- China is not alone in fighting the inequities in education that today afflict the US, Britain and societies all across Asia
- Xi Jinping is right to bring tutoring companies back to earth, but many more measures are needed to make the education system fair to the majority



David Dodwell

+ FOLLOW

Published: 9:30pm, 5 Sep, 2021

Why you can trust SCMP

Distributive injustice.

Offset by opportunities that require multilingualism.

Linguistic Revisor - ENGLISH into FRENCH

RWS 3.5
Chalfont Saint Peter

Full-time

- RWS is seeking a Linguistic Revisor, to check translations prepared by in-house and external **translators**, to ensure that all errors have been found and...

Posted 30+ days ago · More...

Linguistic Revisor - ENGLISH into FRENCH

[RWS](#) ★★★★★ 75 reviews
Chalfont Saint Peter
Full-time
You must create an Indeed account before continuing to the company website to apply

[Apply on company site](#)

client-specific instructions have been followed.

Requirements:

We are looking for graduate linguists with:

- **French mother tongue with a degree in English.**
- A degree level qualification
- Excellent language skills
- Well-developed critical faculties
- Good powers of concentration
- Production to efficiently manage and schedule the department's workload

Life at RWS - We work hard together to deliver for our customers; our expertise, professionalism and determination to never let others down drives us to be passionate and serious about what we do, deliver customer value, yet always adding a human touch

As a company focused on connecting people through language, diversity and inclusion are fundamental to our company culture. RWS is an Equal Opportunities

Unequal dignity.

Use of English is justified on the grounds that 'everyone speaks it'. In practice, not everyone is given the same respect.

The term, 'linguistic racism,' (sic) in this Special Issue, refers to the ideologies and practices that are utilised to conform, normalise (sic) and reformulate an unequal and uneven linguistic power between language users (Skutnabb-Kangas 2015; Dovchin 2019a, 2019b).


INTERNATIONAL JOURNAL OF BILINGUAL EDUCATION AND BILINGUALISM
2020, VOL. 23, NO. 7, 773–777
<https://doi.org/10.1080/13670050.2020.1778630>

 Routledge
Taylor & Francis Group

ARTICLE COMMENTARY

 Check for updates

Introduction to special issue: linguistic racism

Sender Dovchin 

School of Education, Curtin University, Perth, Australia

ABSTRACT

Papers in this Special Issue, "Linguistic Racism", focus on the phenomenon of linguistic racism – the ideologies and practices that are utilised to conform, normalise and reformulate an unequal and uneven linguistic power between language users (Skutnabb-Kangas 2015) – directed at culturally and linguistically different (CaLD) or Indigenous backgrounds around the globe. The authors provide multiple ethnographic studies to understand what it means to speak as a racialised subject in the highly diverse societies of the twenty-first century, examining the manners in which one's fundamental human rights are violated, and how one is deprived of both socio-economic and socio-cultural opportunities as a result of their use of language. All of the articles acknowledge the multiple, complex layers of cause and effect that further entrenches linguistic racism into particular social, cultural, ethnic, national and educational contexts that (re)shape the minoritised bilingual speakers' linguistic practices. The Special Issue addresses the effects of critical approaches to current bilingualism theories that break new ground by disclosing the reality that it is not always applicable to commend bilingual diversity without fully acknowledging ongoing, often profoundly entrenched, local constraints.

ARTICLE HISTORY

Received 25 May 2020
Accepted 29 May 2020

KEYWORDS

linguistic racism; culturally and linguistically different (CaLD) speakers; international students; Indigenous speakers; bilingual education

The authors provide multiple ethnographic studies to understand what it means to speak as a racialised subject in the highly diverse societies of the twenty-first century, examining the manners in which one's fundamental human rights are violated, and how one is deprived of both socio-economic and socio-cultural opportunities as a result of their use of language.

English as a global language is
judged by a provincial standard.

Unequal dignity.


Use of English is justified on the grounds that 'everyone speaks it'. In practice, not everyone is given the same respect.

Provincial standard.

Some of the hegemonic language ideologies embedded within linguistic racism stigmatise the victims as being linguistically less capable in certain areas of life (Flores and Rosa 2015), as it is commonly accepted that having one particular standardised language is normal, and deviations from the norm are disadvantaged and/or undervalued (Daniels 2018; Piller 2016).

Even these speakers can engage in normative or standardised linguistic practices, and (sic) can still be perceived as engaging in non-standard linguistic practices (Alim 2007).

Introduction to special issue: linguistic racism

Sender Dovchin 

School of Education, Curtin University, Perth, Australia

ABSTRACT

Papers in this Special Issue, "Linguistic Racism", focus on the phenomenon of linguistic racism – the ideologies and practices that are utilised to conform, normalise and reformulate an unequal and uneven linguistic power between language users (Skutnabb-Kangas 2015) – directed at culturally and linguistically different (CaLD) or Indigenous backgrounds around the globe. The authors provide multiple ethnographic studies to understand what it means to speak as a racialised subject in the highly diverse societies of the twenty-first century, examining the manners in which one's fundamental human rights are violated, and how one is deprived of both socio-economic and socio-cultural opportunities as a result of their use of language. All of the articles acknowledge the multiple, complex layers of cause and effect that further entrenches linguistic racism into particular social, cultural, ethnic, national and educational contexts that (re)shape the minoritised bilingual speakers' linguistic practices. The Special Issue addresses the effects of critical approaches to current bilingualism theories that break new ground by disclosing the reality that it is not always applicable to commend bilingual diversity without fully acknowledging ongoing, often profoundly entrenched, local constraints.

ARTICLE HISTORY

Received 25 May 2020
Accepted 29 May 2020

KEYWORDS

linguistic racism; culturally and linguistically different (CaLD) speakers; international students; Indigenous speakers; bilingual education

Composite example: Chinese students did well in English literature and verbal reasoning exams. They were accused of cheating by their German classmate.

Unequal dignity.

Use of English is justified on the grounds that 'everyone speaks it'. In practice, not everyone is given the same respect.

Provincial standard.

But the country with the most English speakers is China.

Wei, Rining, and Jinzhi Su. "The statistics of English in China: An analysis of the best available data from government sources." *English Today* 28.3 (2012): 10-14.


INTERNATIONAL JOURNAL OF BILINGUAL EDUCATION AND BILINGUALISM
2020, VOL. 23, NO. 7, 773–777
<https://doi.org/10.1080/13670050.2020.1778630>

 **Routledge**
Taylor & Francis Group

 Check for updates

ARTICLE COMMENTARY

Introduction to special issue: linguistic racism

Sender Dovchin 

School of Education, Curtin University, Perth, Australia

ABSTRACT

Papers in this Special Issue, "Linguistic Racism", focus on the phenomenon of linguistic racism – the ideologies and practices that are utilised to conform, normalise and reformulate an unequal and uneven linguistic power between language users (Skutnabb-Kangas 2015) – directed at culturally and linguistically different (CaLD) or Indigenous backgrounds around the globe. The authors provide multiple ethnographic studies to understand what it means to speak as a racialised subject in the highly diverse societies of the twenty-first century, examining the manners in which one's fundamental human rights are violated, and how one is deprived of both socio-economic and socio-cultural opportunities as a result of their use of language. All of the articles acknowledge the multiple, complex layers of cause and effect that further entrenches linguistic racism into particular social, cultural, ethnic, national and educational contexts that (re)shape the minoritised bilingual speakers' linguistic practices. The Special Issue addresses the effects of critical approaches to current bilingualism theories that break new ground by disclosing the reality that it is not always applicable to commend bilingual diversity without fully acknowledging ongoing, often profoundly entrenched, local constraints.

ARTICLE HISTORY

Received 25 May 2020
Accepted 29 May 2020

KEYWORDS

linguistic racism; culturally and linguistically different (CaLD) speakers; international students; Indigenous speakers; bilingual education



The Future of Business – Responsible Leadership in a Complex World

BUSINESS BRIEFING

Wednesday 7 June
3:30pm - 5:00pm

Hull University Business School

Themes covered:

- Talent and labour shortage.
- Upskilling.
- **Sustainability.**
- Cost of business (energy, tax, tariffs).
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

English is going to stay for some time. What can we do?

France bans English gaming tech jargon in push to preserve language purity

Government officials must replace words such as 'e-sports' and 'streaming' with approved French versions



Be humble and acknowledge that the use of English is unjust in multiple ways.

Showing modesty will help promote the sustainability of English.

The Future of Business – Responsible Leadership in a Complex World

BUSINESS BRIEFING

Wednesday 7 June
3:30pm - 5:00pm

Hull University Business School

Themes covered:

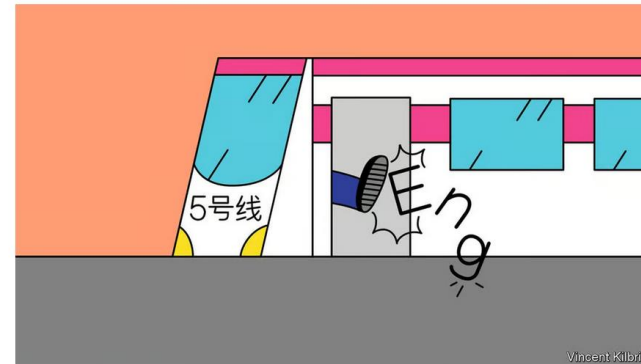
- Talent and labour shortage.
- Upskilling.
- **Sustainability.**
- Cost of business (energy, tax, tariffs).
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

English is going to stay for some time. What can we do?

China | Lingua no thank ya

Why China is turning away from English

President Xi Jinping wants his country to show more “cultural confidence”



When someone uncomfortable with English interacts with you in it, consider it a favour (not a duty) on their part.

Showing gratitude will help promote the sustainability of English.

The Future of Business – Responsible Leadership in a Complex World

BUSINESS BRIEFING

Wednesday 7 June
3:30pm - 5:00pm

Hull University Business School

Themes covered:

- Talent and labour shortage.
- Upskilling.
- Sustainability.
- **Cost of business (energy, tax, tariffs).**
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

English is going to stay for some time. What can we do?



Limit the use of English to work- or study-related interactions.

Make it clear that English is not expected in private interactions. No one is entitled to attention.

Having clear guidelines will streamline operations.

The Future of Business – Responsible Leadership in a Complex World

BUSINESS BRIEFING

Wednesday 7 June
3:30pm - 5:00pm

Hull University Business School

Themes covered:

- Talent and labour shortage.
- Upskilling.
- Sustainability.
- **Cost of business (energy, tax, tariffs).**
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

English is going to stay for some time. What can we do?



Enforce the rules in a civilised way.

A responsible leader would ask, 'Could you repeat that in English please?'

A racist would yell, 'English!!!!!!!!!!!!!!'

Having clear guidelines will streamline operations.

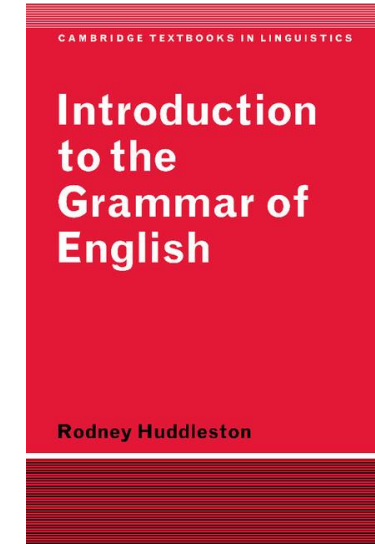
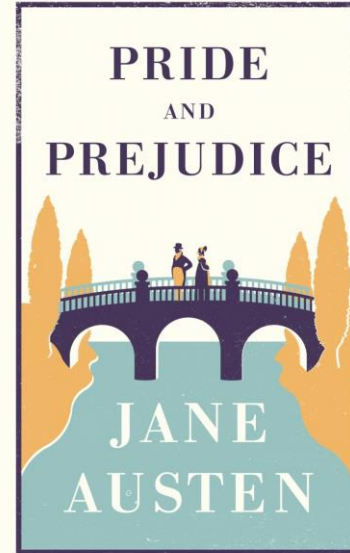
The Future of Business – Responsible Leadership in a Complex World

BUSINESS BRIEFING

Wednesday 7 June
3:30pm - 5:00pm

Hull University Business School

English is going to stay for some time. What can we do?



Themes covered:

- **Talent and labour shortage.**
- Upskilling.
- Sustainability.
- Cost of business (energy, tax, tariffs).
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

People learn and use English differently.

International students are better at linguistic analysis than British students, but if we judged them by their ability to decipher Jane Austen's works, they might struggle.

Treating different standards as equally valid will let us utilise talent and labour fully.

The Future of Business – Responsible Leadership in a Complex World

BUSINESS BRIEFING

Wednesday 7 June
3:30pm - 5:00pm

Hull University Business School

Themes covered:

- Talent and labour shortage.
- Upskilling.
- Sustainability.
- Cost of business (energy, tax, tariffs).
- **Wellbeing.**
- Agile working.
- Digital disruption - AI/ChatGPT.

English is going to stay for some time. What can we do?



In the event of a misunderstanding, every party is responsible, including the so-called native speakers.

Instead of making someone repeat a word, ask a probing question to establish the context.

Solidarity is good for employees' wellbeing.

The Future of Business – Responsible Leadership in a Complex World

BUSINESS BRIEFING

Wednesday 7 June
3:30pm - 5:00pm

Hull University Business School

Themes covered:

- Talent and labour shortage.
- **Upskilling.**
- Sustainability.
- Cost of business (energy, tax, tariffs).
- Wellbeing.
- Agile working.
- Digital disruption - AI/ChatGPT.

English is going to stay for some time. What can we do?

THE
NOBEL
PRIZE

The Nobel Prize

212,007 followers

3d • 🌐

"When I draw a molecule in China or in Argentina, it is the same molecule. People understand immediately without knowing Spanish or Chinese. That is beautiful. Our common goal is not about power or borders of the country, it is about bringing forward human knowledge."

Ben Feringa

In intercultural dialogues, avoid making cultural references (such as Jane Austen) and using slang (such as `what's up?').

English should not be a tool of cultural influence.

Communicating with people on an equal footing teaches empathy and cultural agility.

The Future of Business – Responsible Leadership
 in a Complex World

BUSINESS BRIEFING

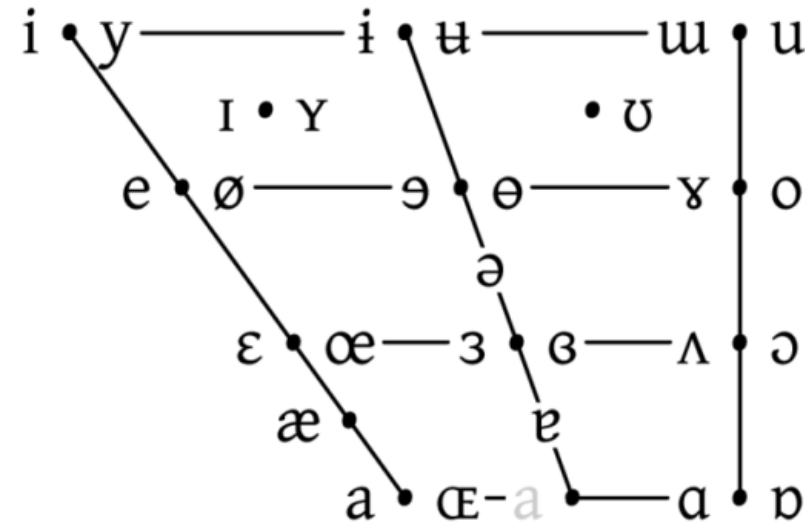
Wednesday 7 June
 3:30pm - 5:00pm

Hull University Business School

Themes covered:

- Talent and labour shortage.
- Upskilling.
- Sustainability.
- Cost of business (energy, tax, tariffs).
- Wellbeing.
- Agile working.
- **Digital disruption - AI/ChatGPT.**

English is going to stay for some time. What can we do?



English is not a phonetic language. Provide IPA transcriptions whenever possible.

Real-Time transcription to facilitate comprehension and combat accent biases.

Solve a problem and create a new industry at the same time!

Bibliography

- Chan, Kai L. "Power language index." *Which are the world's most influential languages* (2016).
- Chan, Kai L. "Power language index." University of Aruba, Aruba (19–20/09/2018).
- Moreno-Fernández, Francisco, and Héctor Álvarez Mella. "Reexamining the international importance of languages." *HCIAS Working Papers on Ibero-America* (2022).
- Di Bitetti, Mario S., and Julián A. Ferreras. "Publish (in English) or perish: The effect on citation rate of using languages other than English in scientific publications." *Ambio* 46 (2017): 121-127.
- Van Parijs, Philippe. *Linguistic Justice for Europe and for the World*. Oxford University Press, 2011.
- De Schutter, Helder. "Linguistic justice for non-native speakers of English." *Language variation. Budapest: Hungarian Academy of Sciences*. Retrieved from <https://www.efnil.org/documents/conference-publications/amsterdam-2018/EFNIL2018-14-DeSchutter.pdf>. 2019.
- U.S. Department of State. "Foreign Language Training - United States Department of State." *U.S. Department of State*, 02 June 2023, <https://www.state.gov/foreign-language-training/>.
- Kim, Hyejin, and Erik Moberg. "Stealth marketisation: How international school policy is quietly challenging education systems in Asia." *Globalisation, Societies and Education* 17.3 (2019): 310-323.
- Dovchin, Sender. "Introduction to special issue: Linguistic racism." *International Journal of Bilingual Education and Bilingualism* 23.7 (2020): 773-777.
- Wei, Rining, and Jinzhi Su. "The statistics of English in China: An analysis of the best available data from government sources." *English Today* 28.3 (2012): 10-14.